

**SALAAM
BOMBAY
FOUNDATION**

A CHILD IN SCHOOL HAS A FUTURE



SALAAM
BOMBAY
FOUNDATION

DREAM

LAB

LEARN EARN GROW

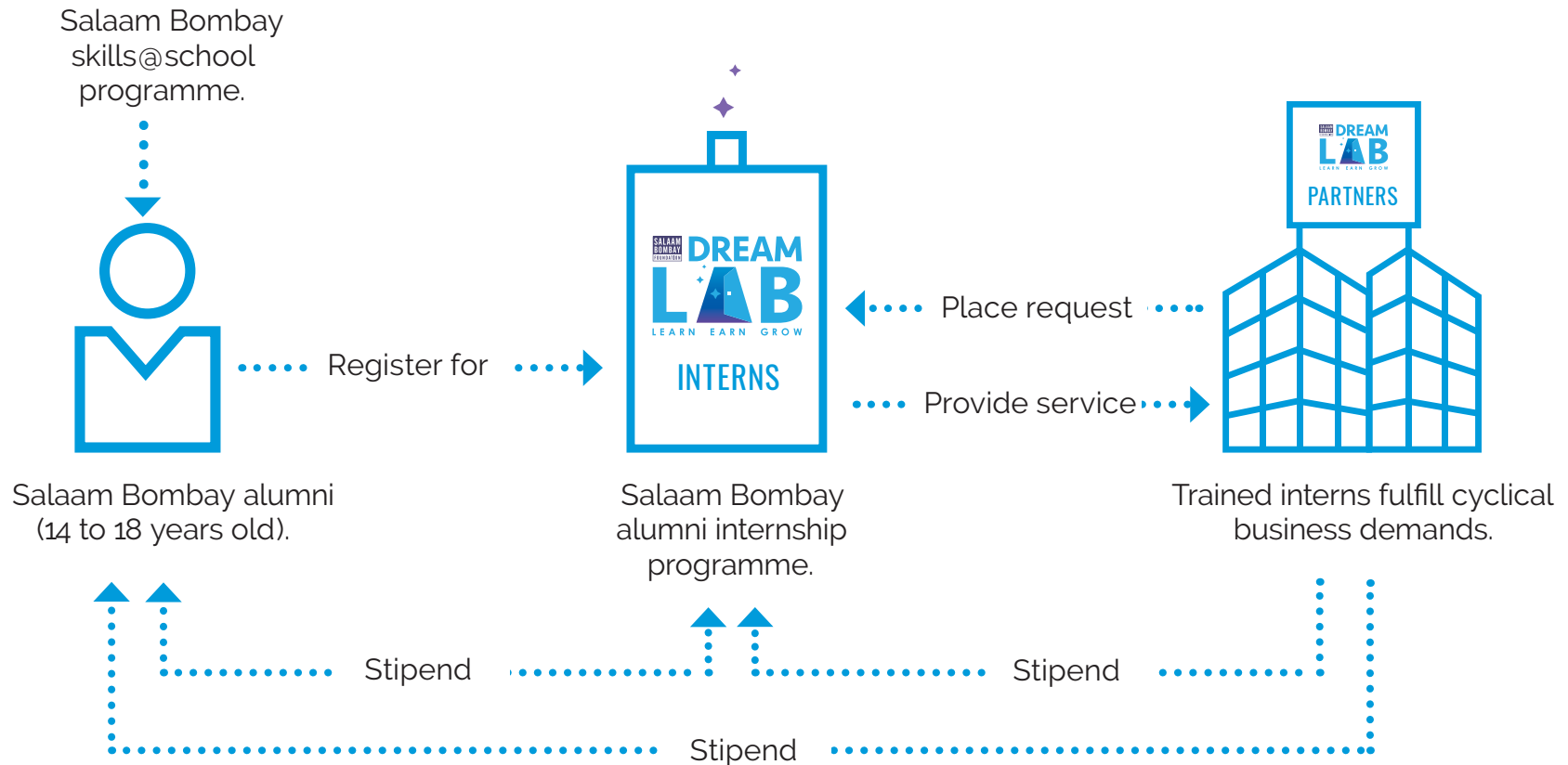
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Pioneering
social innovation for
vocational skills.

Transitioning underprivileged youth
successfully into the labour market.

DreamLab Model

Provides internships at DEFINED business premises.



DreamLab Model

Addresses cyclical business demands.

1

OPTIMISE DEMAND VARIATIONS

The DreamLab model maps seasonal business demands with skilled interns' availability.

2

REMOVE SUPPLY CONSTRAINTS.

The DreamLab model creates a pipeline of technically skilled professionals.

DreamLab Model:

Unlocks the future.




LEARN

At NSDC-aligned
Salaam Bombay
Foundation's
skills@school
programme.

EARN

From stipend-based
internships.

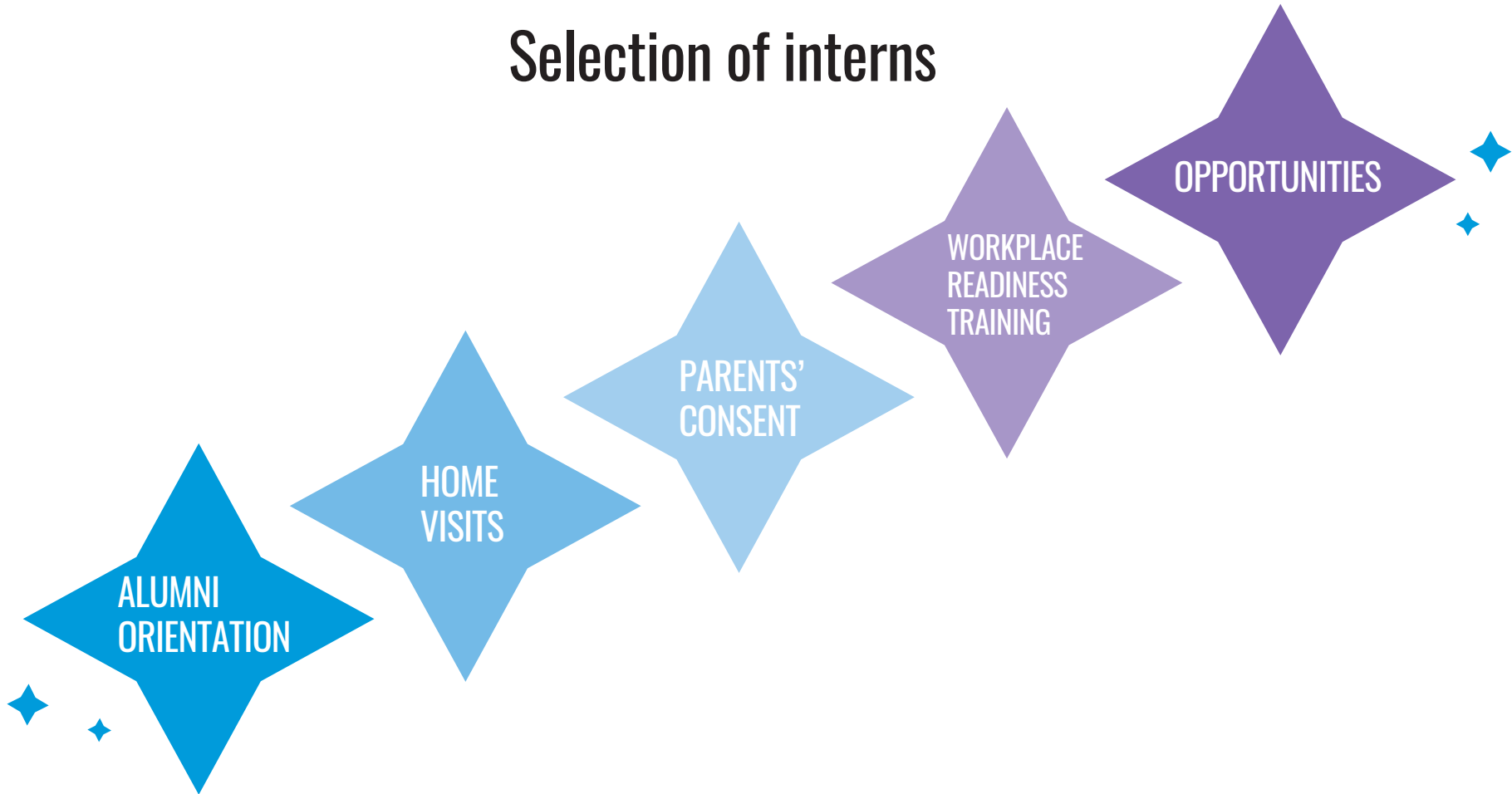
GROW



Through continuing
education, gaining
hands-on experience,
and development of
career aspirations.

DreamLab Model:

Selection of interns



DreamLab Business Sectors

Our interns' technical skills are complemented by soft skills training:
Skills, Business Etiquette, Personal Grooming, Trade-specific Terminology



Beauty & Wellness



IT Hardware & Networking



Food & Services



Mobile Repair & Service



Bakery &
Confectionery



Retail



Telecalling

Internship Expectations

30–90 days of internship.



Maximum of 6-hour work days.



High business days during holidays, weekends and festivals.



Stipend negotiated as per industry standards.



DreamLab Partners

They Believed in a Dream



kayaTM
clinic

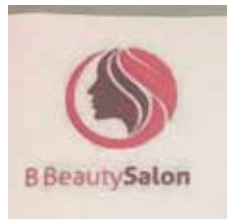
future group



SUBWAY



MATRIX 3D



“ The DreamLab interns who are trained with the skills@school programmes possess the necessary capabilities which are required for this service industry pertaining to Hair, Beauty and Spa. ”

Nalini Naegamvala
Founder of Nalini & Yasmin Salon
Private Limited and Nalini's Academy

“ Trained and certified in product/mobile repair, DreamLab Interns are technically equipped than many adolescents of their age. They provide great potential for strengthening the pipeline for the future skilled labour force. ”

Rajesh Dungrani
Co-Founder and Director, Fonecare

DreamLab Outcomes so far...

| Sector | Internship job role | Internship provider |
|----------------------------|------------------------------------|--|
| Beauty and Wellness | Salon Assistant, Mehendi Artist | <ul style="list-style-type: none">• Beyound Fringes• Ranjanas Beauty Academy• Turtle Beauty Academy• Awesome Beauty Salon• Shreya Beauty Spa and Salon• B Beauty Salon• Erica Beauty Parlour• Innaya Beauty Salon |
| Baking and Confectionery | Trainee | <ul style="list-style-type: none">• Galaxy Cloud Kitchen Ltd.• Monginis Food Pvt. Ltd.• Spring Street Bakery |
| Retail | Assistant Promoter | <ul style="list-style-type: none">• TS, Big Bazaar & FBB (Future Group Brand) |
| IT Hardware and Networking | Trainee | <ul style="list-style-type: none">• Xpress Live• Matrix 3D |
| Mobile Repair and Service | Trainee | <ul style="list-style-type: none">• Fonecare Repair Xpertise |

DreamLab Outcomes so far...

| Sector | Internship job role | Internship provider |
|-------------------|---------------------|---------------------|
| Food and Services | Trainee | • SUBWAY (3 stores) |
| Telecalling | Tele Caller | • Podar Jumbo Kids |



Did You Know ?

- ✦ **Child Labour (Prohibition & Regulation) Amendment Act, 2016**, does not consider employment between 14-18 years of age as child labour (unless it is in a hazardous industry).
- ✦ Salaam Bombay Foundation Alumni are registered as interns only after procuring a signed consent from their parents as per the requirement of the **Indian Majority Act, 1875**. This allows a minor's guardian to enter into valid contract on his / her behalf of the benefit of the minor.
- ✦ Interns, while continuing their education, can cater to cyclical and seasonal demands of businesses, eliminating the need for organisations to invest in overheads during lean periods.
- ✦ Unlike apprenticeships which are covered under the **National Apprenticeship Promotion Scheme (NAPS) 2016**, internships are not governed by any regulation, providing for greater flexibility in designing internship programmes for your organisation.

“ In the DreamLab programme I learnt various new cake-making and chocolate-making techniques. When I start selling my own cakes and chocolates, I will be able to apply these new methods to deliver products that will make my customers excited and satisfied. ”

Deepika
Bakery and confectionery



DreamLab for YOU ✨

INVEST IN THE FUTURE

- 1 Ensure continuity of youth's education
- 2 Make youth job ready
- 3 Prepare India for challenges by providing on the job training. address labour market

PARTICIPATE IN NATION BUILDING

- 1 Become a social innovator
- 2 Incubate future talent
- 3 Help India reap demographic and economic dividends.

Let's create
pathways to
prosperity.

Hire a DreamLab intern and
#BelieveInADream.





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Ab Unka future, aakpe haath mein.